



2019 Benefits Information

PTO Accrual – Full-time Employees		Health Insurance Networks – Medica	
Years 0 - 5	4 hours accrued/pay period	Passport	Open Access plan
Years 6 - 10	6 hours accrued/ pay period	Vantage Plus	Includes Fairview and North Memorial clinics
Years 11+	8 hours accrued/ pay period	Park Nicollet	Park Nicollet clinics only

Insurance Coverage Provided by Employer	
Life Insurance	\$50,000 for Employee, \$5,000 for Spouse, \$2,000 for children
Accidental Death & Dismemberment	\$20,000
Long-term & Short-term Disability	60% of pay

Health Insurance Plans Options - Medica			
Plan Name	Deductible Individual/Family	Office Visit Copay	Out of Pocket Maximum Individual/Family
Gold Plan	\$1000/\$3000	\$45	\$4500/\$9000
Silver Plan	\$2500/\$7500	\$45	\$5000/\$10000
Bronze Plan (HDHP)	\$6350/\$12700	Deductible then 100%	\$6350/\$12700

Contributions Premier makes to employee's benefits		
Years of Service	Health Insurance	Dental Insurance
Years 0-3	\$550.00	Company pays 50% of Single Coverage
Years 4-7	\$650.00	Company pays 75% of Single Coverage
Years 8+	\$750.00	Company pays 100% of Single Coverage

Dental Insurance Premiums – Health Partners		Vision Insurance Premiums - EyeMed	
Coverage Level	Premium Per Pay Period	Coverage Level	Premium Per Pay Period
Single	\$8.02	Single	\$3.00
Single + 1	\$26.13	Single + Spouse	\$5.70
Family	\$46.14	Single + Children	\$6.00
		Family	\$8.81

Additional Plans available for Employees to purchase	
Voluntary Life Insurance for Employee/Spouse/Children	Paid for 100% by Employee
Voluntary AD&D Insurance for Employee/Spouse/Children	Paid for 100% by Employee
Flexible Medical and Dependent Care Spending Accounts	Employees contribute Pre-tax Dollars
Health Savings Account (must be enrolled in high-deductible health plan to contribute)	Employees contribute Pre-tax Dollars
401(k) Plan for retirement savings	Eligible for a 4% Safe Harbor Company Match